

Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, November 8, 2024

7 E Redwood St, Baltimore, MD 21202

Attendees: (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), Kim Rogers, Jesmond Riggins. Absent: David Cramer. Staff: Marissa Crockett, Kashira Al-Sabir, Carissa Mattern, Dana Abdul-Saboor, Terrie Lewis, Samuela Ansah, and Robin Drummond.

- A. Call to Order - Rollcall
 - a. The meeting was called to order at 10:01 am by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member Jesmond Riggins moved to approve the November 8, 2024, Agenda. The agenda was approved without objections.
- C. Review and Approval of Minutes
 - a. November 1, 2024, minutes were tabled until the next meeting.
- D. Director's Report
 - a. Case Manager Marissa Crockett gave the metrics.
 - b. Figure 1 - ACC Metrics for November 2024

Metrics for 11/8 Report
<u>Overall</u>
Number of cases heard this calendar year (excluding this meeting) 834 cases
Number of these cases delivered within 90 days of expiration 56 cases
Number within 60 days 92 cases
Number within 30 days 87 cases
Number within 15 days 406 cases
Number of completed investigations delivered to OECR past expiration 5 cases
<u>Upcoming Cases</u>
Number of cases currently scheduled for the next meeting 15 cases (11/15)
Number currently scheduled for the meeting after next 9 cases (11/22)
Of the upcoming cases, the number within 15 days of expiration on the date of their scheduled hearing 5 cases
Of those cases, the total involving 1 accused officer 3 cases
involving 2-3 accused officers 1 case
involving 4-5 accused officers 0 cases
involving 6 or more officers 1 cases

E. Discussion

- a. Member Raymond Kelly asked to make a public session comment that there were too many cases, and he had to rely on executive summaries. Cases received two days before our hearing is unacceptable. He mentioned that we may need to make a collective statement on behalf of the ACC as we navigate a new administration.
- b. Member Jesmond Riggins followed up that this speaks to an issue that was raised a few months ago that there is no active mechanism to deliver timely investigations. If is not addressed with the ACCs here and across the state, we are not going to have police departments as responsive as they should be. He stated that the workload will be the determining factor whether this process works.
- c. Member Kim Rogers agreed.

F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom is has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session. The Open Session was closed without objection at 10:08 am.
- b. The ACC moved back into the Open Session at 11:34 pm.

- i. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2023-0815

- Officer A
 - Allegation 1- Force Out of Policy: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2023-0846

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2023-0938

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0343

- Officer A:
 - Allegation 1- Abuse of Discretion/Authority: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2024-0392

- Officer A:
 - Allegation 1- Unsafe Operation of a Departmental Vehicle: Not Administratively Charged

Case PAB2024-0460

- Officer A:
 - Allegation 1- Criminal Misconduct/Misdemeanor: Not Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0465

- Officer A:
 - Allegation 1- Criminal Misconduct/Domestic Violence: Not Administratively Charged

Case PAB2024-0522

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0659

- Officer A:
 - Allegation 1- Discourtesy: Not Administratively Charged

Case PAB2024-0732

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
 - Allegation 3- Abusive or Discriminatory Language: Not Administratively Charged
- Officer B:
 - Allegation 1- Force Out of Policy: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
 - Allegation 3- Abusive or Discriminatory Language: Not Administratively Charged

Case PAB2024-0756

- Officer A:
 - Allegation 1- Discourtesy: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged

- Allegation 3- Failure to Operate BWC as Required:
Administratively Charged

Case PAB2024-0758

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required:
Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police
Officer/Employee: Not Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively
Charged

Case PAB2024-0903

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively
Charged
 - Allegation 2- Discourtesy: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required:
Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required:
Administratively Charged

Case PAB2024-0904

- Officer A:
 - Allegation 1- Unsafe Operation of Departmental Vehicle:
Administratively Charged

Case PAB2024-0905

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively
Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively
Charged

Case PAB2024-0906

- Officer A:
 - Allegation 1- Neglect of Duty - Failure to Render Medical
Aid: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty – Failure to Render Medical
Aid: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required:
Administratively Charged
 - Allegation 2- Neglect of Duty – Failure to Render Medical
Aid: Administratively Charged

Case PAB2024-0907

- Officer A:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0911

- Officer A:
 - Allegation 1- Failure to Write Report: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Supervise: Administratively Charged

Case PAB2024-0912

- Officer A:
 - Allegation 1- Securing/Treatment of People Being Detained or Transported: Administratively Charged
 - Allegation 2- Unsafe Operation of Departmental Vehicle: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively charged

Case PAB2024-0913

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged

Case PAB2024-0914

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Social Media Violation: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0915

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged

Case PAB2024-0916

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0917

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Inappropriate Comments and/or Gesture(S): Out of Jurisdiction
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0919

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Out of Jurisdiction
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Out of Jurisdiction

Case PAB2024-0920

- Officer A:
 - Allegation 1- Securing/Treatment of People Being Detained or Transported: Administratively Charged
 - Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Securing/Treatment of People Being Detained or Transported: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0921

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
- Officer B:
 - Allegation 1- Inappropriate Comments and/or Gesture(S): Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0938

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2024-0939

- Officer A:
 - Allegation 1- Neglect of Duty: Out of Jurisdiction

Discussion

- Complainant Advocate Terrie Lewis announced that there will be seated massages and stretching.
 - Member Raymond Kelly announced that the Department of Justice is celebrating 30 years of consent decrees.
 - Complaint Intake Specialist Kashira Al-Sabir asked about the changes in the police department. Member Raymond Kelly responded that it will be the Baltimore City Police Department control locally through City Council and it will not be under the State.
 - Member Raymond Kelly moved to adjourn the meeting at 11:42 am.
 - c. Chair Hawkes adjourned the meeting at 11:42 am.
- F. Meeting was adjourned at 11:42 am.

Next ACC Meeting: November 15, 2024, 10:00 am